## **Employee Assistance Program Presentations/Trainings**

ComPsych is the provider of Employee Assistance Program (EAP) services for the State Employee Health Plan (SEHP). As part of the service agreement they will be offering workshops that provide valuable learning for employees, and can help increase visibility and utilization of the EAP benefit. Topics are designed and written by ComPsych training experts including psychologists who specialize in adult education. Through focused content and interactive facilitation, these 45-60 minute programs are informative and engaging.

Most topics can be offered via live webinars facilitated by ComPsych corporate staff of professional trainers and subject matter experts. For face-to-face sessions, ComPsych contracts with a network of facilitators throughout the country who primarily have backgrounds in behavioral health fields. ComPsych and the SEHP will review requests for presentations to determine the appropriate service to be provided.

## To Request a Presentation/Training

# Contact the ComPsych Onsite Account Representative: Alec Hawley, 785-296-8452, ahawley@compsych.com

- A minimum of 30 days is requested for scheduling sessions to ensure the training date is available and to secure
  the most qualified facilitator for the selected topic.
- Sessions may be scheduled from 7 a.m. to 7 p.m.
- Programs generally range from 45-60 minutes in length.
- Five business days' notice is required for cancellation.

## **Employee Assistance Program Orientation**

Employee and supervisory orientations are available to introduce or summarize the services, stress the professional and confidential nature of the benefit and relate the methods of accessing help.

## 2014 Personal Development/Work-Life Workshops

A full outline of each topic is available at

http://www.kdheks.gov/hcf/healthquest/download/EAPPresentationOutlines2014.pdf

#### **Parenting**

Building Your Child's Self-Esteem Communicating the Tough Stuff to Your Child: Drugs, Alcohol, Sex and Peer Pressure Discipline That Works

The Emotionally Healthy Teen: Dealing with Issues of Substance Abuse, Depression, Suicide and Eating Disorders

Encouraging Kids to be Active

Establishing Bedtime Routines That Work

Extracurricular Activities: How Much is Too Much

Helping Children Develop Strong Ethics and Values

Helping Your Child Set Goals for the Future

Helping Children Cope with Grief

Kids and Computers: Becoming a Cyber Savvy Parent (Webinar Only)

Kids and Meals: It Doesn't Have to Be a Battleground

No Such Thing as Perfect Parent

Parenting a Child with Special Needs\*

Parenting Toddlers

Parenting Your College Age "Kids"

Raising Children in a Diverse World

School's Out: Getting Everyone through the Summer

Sibling Rivalry

Standing Tall: Handling Bullies

Teaching Your Kids How to Manage Money

Teenage Rebellion

The Parent as Role Model

The Successful Single Parent

#### **Older Adult Care**

Caring From a Distance

Talking About the Tough Subjects with Your Parent or

Older Loved One

The Sandwich Generation: Balancing Your Personal Life with the Needs of Your Older Parents or Loved Ones

When Someone You Love Has Alzheimer's

#### **Personal Development**

The Art of Patience\*
Awakening the Passion in Your Life
Balancing Work and Life
Being Accountable in Work and Life
Becoming a Team Player
Becoming a Better Listener
Bringing Out the Best in Others
Building Trust

The Confident You: Taking Charge of Your Life

Cutting through the Clutter Developing Creativity Effective Communication Emotional Intelligence\*

Friendly Persuasion: How to Get the Things You Want

How to Be More Engaged at Work How to Deal with a Difficult Person How to Make a Habit of Success

Improving Your Memory

**Initiating Difficult Conversations** 

Know Before You Go: How to Prepare for a Visit to the

Doctor (webinar only)\* Learning to Say "No"

Letting Go of the Things That Hold You Back Managing Your Emotions in the Workplace

Mindfulness: Being Present in Your Work and Life

Moving From School to Career Overcoming Procrastination Overcoming Shyness

Road Warrior's Survival Guide: Issues for Business

Travelers (webinar only)

Sailing On: A Guide to Transitioning into Retirement

Social Media Do's and Don'ts\* (webinar only)

Time Management Tools: To-Do Lists, Calendars, and

Smartphones

Time Management Principles
Using Reason to Resolve Conflict

#### Resilience

Coping with a Crisis or Traumatic Event\*
How to Receive Criticism and Make it Work for You
The Impact of Attitude on Work and Life
Living with Change
Moving Through Grief and Loss
Preparing for Financial Emergencies\*
Resiliency: Bouncing Back After a Setback
Stress: A Way of Life or a Fact of Life
Where Are You Going? Goal Setting for Personal and
Professional Success

#### **Legal And Financial**

10 Strategies for Improving Your Finances
After the Holidays: Managing That Debt
Are You Financially on Track for Retirement?
Basics of Estate Planning
Distribution Options for Retirement Plans\*
Financial Considerations for the Sandwich Generation

Financial Planning for Life

Getting The Best Value out of Your Health Benefits

(webinar only)\*

Managing Personal Finances
New Realities in Home Ownership
Options for Financing College
Paying Off Debt While Building Wealth

The Finances of Purchasing Your Own Home

The Five Pillars of Personal Finance

The langet of Ferrelessia

The Impact of Foreclosure

The Importance of Participating in Your Employer's

Retirement Plan

Understanding the Importance of Credit in today's

Economy

#### **Behavioral Health And Wellness**

Connecting Mind and Body for Healthy Living

Coping with Compassion Stress\*

Developing Will Power and Self Control to Change

Behavior

Emotional Eating: The Connection between Mood and

Food

From Smoker to Smoke Free (Webinar Only)

Happiness: A Key to Life's Satisfaction

Healthy Lifestyles: Changing the Way You Think About

Diet and Exercise

The Impact of Shift Work on Mind and Body

Learning to Relax

Managing Holiday Stress

Running on E: Adding Energy and Passion to Your Work

and Life

Sleep, an Essential Component of Health and Well-

Being

Staying Young through the Years

Suicide Awareness\*

Understanding Depression\*

#### **Family And Relationships**

Building Strong Relationships with Your Adult Children\*

Communication Skills for Families

Communicating Without Conflict with Your Significant

Enjoying Your Empty Nest

Helping a Loved One through Difficult Times

The Impact of Substance Abuse on the Family

Life after Divorce: Landing on Your Feet Making the Most of Family Occasions

Planning a Family Vacation

Rewards and Challenges of the Blended Family

When Mom and Dad Move in With You

Single After All These Years